CAREER COMPASS Steer Your Career. Accelerate Our Mission.



### **Show Your Abilities**

Why? Offering insights during negotiations demonstrates your expertise and knowledge of the issues.

## Anticipate & Manage Questions

Why? Preparation makes you more confident. Thinking through potential questions arms you with ready responses.

# Create Positive Associations

Why? When you lead with optimism, stress the positive, and spend more time on the good than bad, you generate greater desire to cooperate.



#### **Share Past Success**

Why? This sets the right tone and helps convey your ability to navigate difficult negotiations.

# Gaining Influence Through the 8 Pillars of Competence

Stanford Professor Jack Nasher – founder of the Negotiation Institute – determined that possessing and practicing these eight "impression management" competencies confers advantage in negotiations.

#### Communicate **Be Professional Clearly and Crisply** Why? Professional dress, behavior Listen, Exhibit Communicate Why? Concise, clear speech gets and speech convey respect for **Confidence Non-**Tact and Courtesy others. Professionalism also your ideas across effectively, boosts your credibility and making you more persuasive. Verballv Why? Listening deeply, offering confidence. praise where warranted, and Why? When you engage with behaving courteously generates

goodwill and an atmosphere of

cooperation.

Why? When you engage with eye contact and gestures, and you "lean in," you demonstrate confidence and commitment.